

# California Board of Registered Nursing 2005-2006 Annual School Report

## **Data Summary and Historical Trend Analysis**

A Presentation of Pre-Licensure Nursing Education Programs in California

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#### **PREFACE**

## **Nursing Education Survey Background**

Development of the 2005-2006 Board of Registered Nursing (BRN) School Survey was the work of the Board's Education Advisory Committee (EAC), which consists of representatives of associate (ADN) and baccalaureate (BSN) nursing education programs, the California Community College Chancellor's Office, the California State University Chancellor's Office and the California Institute of Nursing and Health Care. A list of the EAC members is included in the Appendices. The University of California, San Francisco was commissioned by the BRN to develop the online survey instrument, administer the survey, and report data collected from the survey.

Funding for this project was provided by the California Board of Registered Nursing.

## **Organization of Report**

The survey collects data about nursing programs and their students and faculty from August 1 through July 31. Annual data presented in this report represent August 1, 2005 through July 31, 2006. Demographic information and census data were requested for October 15, 2006.

Data from pre- and post-licensure nursing education programs are presented in separate reports and are available on the BRN website. Data are presented in aggregate form and describe overall trends in the areas and over the times specified and, therefore, may not be applicable to individual nursing education programs.

Statistics for enrollments and completions represent two separate student populations. Therefore, it is not possible to directly compare enrollment and completion data.

#### **Availability of Data**

The BRN Annual School Survey was designed to meet the data needs of the BRN as well as other interested organizations and agencies. After the publication of this report, a database with aggregate data derived from the 2005-2006 BRN School Survey is available for public access on the BRN website. Parties interested in accessing data not available on the website should contact the BRN.

The BRN acknowledges that survey respondents may not have had ready access to some of the data that were being requested. To address this issue, a member of the EAC developed a computer program for tracking most of the required data. The computer tracking program was distributed to nursing programs in the fall of 2006. Nursing programs that do not have this program may contact the BRN.

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## Value of the Survey

This survey has been developed to support nursing, nursing education and workforce planning in California. The Board of Registered Nursing believes that the results of this survey will provide data-driven evidence to influence policy at the local, state, federal and institutional levels.

The BRN extends appreciation to the Education Advisory Committee and all survey respondents. Your participation has been vital to the success of this project.

## **Survey Participation**

All California nursing education programs were invited to participate in the survey. All prelicensure programs that admitted students in 2005-2006 responded to the survey. A list of nursing programs that responded to the survey is provided in the Appendix.

Program Type	# Programs Responded	Total # Programs	Response Rate
ADN	73	73	100.0%
LVN to ADN	4	4	100.0%
BSN	26	26	100.0%
ELM	14	14	100.0%
Sum of Pre-Licensure Programs	117	117	100.0%

#### DATA SUMMARY AND HISTORICAL TREND ANALYSES

This analysis presents pre-licensure program data from the 2005-2006 BRN School Survey in comparison with data from previous years of the survey. Data items addressed include the number of nursing programs, enrollments, completions, retention rates and student and faculty census data.

## **Trends in Pre-Licensure Nursing Programs**

Number of Nursing Programs

From 2004-2005 to 2005-2006, there was a 7.3% (n=8) increase in the number of California nursing programs that lead to RN licensure. Of the eight new programs, one is an ADN program, two are BSN programs, and five are ELM programs. The majority (81.2%) of all prelicensure nursing programs are public.

**Number of Nursing Programs** 

	Academic Year						
	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	
Total # Nursing Programs	97	100	101	104	109	117	
ADN Programs	71	72	73	73	76	77	
BSN Programs	22	23	23	23	24	26	
ELM Programs	4	5	5	8	9	14	
Public Programs	83	85	86	87	90	95	
Private Programs	14	15	15	17	19	22	

Admission Spaces and New Student Enrollments

Admission spaces available for new student enrollments increased by 16.6% (n=1497), from 9,026 spaces in 2004-2005 to 10,523 in 2005-2006. These spaces were filled with a total of 10,989 students, increasing new student enrollment by 23.1% (n=2063) from 2004-2005.

**Availability and Utilization of Admission Spaces** 

_	Academic Year						
	2000-	2001-	2002-	2003-	2004-	2005-	
	2001	2002	2003	2004	2005	2006	
Spaces Available	6610	6719	7601	7797	9026	10523	
Spaces Filled	6128	6422	7457	7825	8926	10989	
% Spaces Filled	92.7%	95.6%	98.1%	100.4%	98.9%	104.4%	

Despite the increase in available admission spaces, nursing programs receive more applications requesting entrance into their programs than can be accommodated. In 2005-2006, 61.3% (n=17421) of qualified applications to California nursing education programs were not accepted for admission.

## Student Admission Applications\*

	Academic Year							
	2000-	2001-	2002-	2003-	2004-	2005-		
	2001	2002	2003	2004	2005	2006		
Qualified Applications	10021	10362	13926	17887	20405	28410		
Accepted	6128	6422	7457	7825	8926	10989		
Not Accepted	3893	3940	6469	10062	11479	17421		
% Qualified Applications Not Accepted	38.8%	38.0%	46.5%	56.3%	56.3%	61.3%		

<sup>\*</sup>Since these data represent applications rather than individuals, the increase in qualified applications may not represent an equal growth in the number of individuals applying to nursing school.

## **Student Completions**

The number of students who completed a nursing program in California increased by 12.7% (n=846), from 6,677 in 2004-2005 to 7,523 in 2005-2006. The percentage of student completions by program type is 71.1% ADN, 24.7% BSN and 4.2% ELM.

**Student Completions** 

	Academic Year						
	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	
Total # Student Completions	5178	5346	5623	6158	6677	7523	
ADN Programs	3799	3826	4027	4488	4769	5346	
BSN Programs	1277	1394	1412	1479	1664	1861	
ELM Programs	102	126	184	191	244	316	

#### Retention Rate

Of the 8,140 students scheduled to complete a nursing program in the 2005-2006 academic year, 74.1% (n=6029) completed the program on-time, 10.4% (n=848) are still enrolled in the program, and 15.5% (n=1263) dropped out or were disqualified from the program. The retention rate increased from 66.2% (n=5610) in 2000-2001 to 74.1% (n=6029) in 2005-2006.

**Student Cohort Completion and Retention Data** 

	Academic Year							
	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006		
Enrollment	8478	6806	8208	8151	8507	8140		
Completed On-time	5610	4553	5621	5831	6055	6029		
Still Enrolled	1372	1184	1314	1082	710	848		
Dropped Out	1496	1069	1273	1238	1742	1263		
Retention Rate*	66.2%	66.9%	68.5%	71.5%	71.2%	74.1%		
Attrition Rate % Still Enrolled	17.6% 16.2%	15.7% 17.4%	15.5% 16.0%	15.2% 13.3%	20.5% 8.3%	15.5% 10.4%		

<sup>\*</sup>Retention rate = (students who completed the program on-time) / (enrollment)

There has been fluctuation in the retention and attrition rates over the six-year period documented in the above table. There were changes to the survey between 2003-2004 and 2004-2005, and between 2004-2005 and 2005-2006 that may have affected the comparability of these data over time.

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#### Student Census Data

The total number of students enrolled in California nursing programs increased by 12.5% (n=2266), from 18,061 on October 15, 2005, to 20,327 a year later.

The reported number of pre-nursing students declined from 28,478 in 2005 to 20,980 in 2006. This decrease may be due to fewer programs reporting data than to an actual decrease in the number of pre-nursing students. In 2005, 46 nursing programs reported the total number of pre-nursing students. Only 35 programs reported these data in 2006.

## **Student Census Data**

_	Academic Year								
Program Track	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006			
Generic	10999	11671	13043	14337					
LVN	1568	1654	2072	2003					
30 Unit	94	76	79	72					
Total Nursing Students	12661	13401	15194	16412	18061	20327			
Total Pre-Nursing Students**					28478	20980			

<sup>\*</sup>Blank cells indicated that the applicable information was not requested in the given year.

## Faculty Census Data

The total number of nursing faculty increased by 11.4% (n=278) over the last year. On October 15, 2006, there were 2,710 total nursing faculty. Of these faculty, 40.3% (n=1090) were full-time and 59.7% (n=1618) were part-time.

Although there was an increase in the total number of nursing faculty in 2006, that increase has not kept pace with the need for faculty. On October 15, 2006, there were 192 vacant faculty positions. These vacancies represent a 6.6% faculty vacancy rate, the highest vacancy rate reported in the past five years.

Faculty Census Data<sup>1</sup>

- 40411, 0011040 2414								
	Academic Year							
	2000- 2001	2001- 2002	2002- 2003	2003- 2004	2004- 2005* <sup>2</sup>	2005- 2006*		
Total Faculty	1840	1957	2031	2207	2432	2710		
Full-time	1047	1090	1087	1061	930	1090		
Part-time	793	867	944	1146	959	1618		
Vacancy Rate**		4.1%	5.9%	3.7%	6.0%	6.6%		
Vacancies		83	128	84	154	192		

<sup>\*</sup>In 2004-2005 and 2005-2006, the sum of full- and part-time faculty did not equal the total faculty reported.

<sup>\*\*</sup>Changes in the survey may have accounted for the fluctuation in the number of pre-nursing students reported.

<sup>\*\*</sup>Vacancy rate = number of vacancies/(total faculty + number of vacancies)

<sup>1-</sup> Data were reported by school, not by degree program.

<sup>2-</sup> Faculty vacancies were estimated based on the vacant FTEs reported.

## *Summary*

California nursing programs have expanded greatly over the past six years. The number of programs has grown by 20, to 117 programs in 2005-2006, and the number of admission spaces has expanded 59.2% (n=3913). Although admission spaces to nursing programs continue to increase, they have not kept pace with the number of qualified applications to those programs.

Nursing program expansions have led to a growing number of RN graduates. Between 2000-2001 and 2005-2006, graduations increased 45.3% (n=2345). Graduations will continue to rise as larger cohorts of students complete RN programs. Nursing program retention rates have shown an increase over the six-year period, ranging from 66.2% in 2000-2001 to 74.1% in 2005-2006.

Expansion in RN education has required nursing programs to hire more faculty. As a result, California RN programs reported that they had 192 faculty vacancies in 2005-2006, representing 6.6 percent of faculty positions. Without more faculty, RN programs will not be able to continue their expansion.

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## **APPENDICES**

## APPENDIX A - List of Survey Respondents by Degree Program

ADN Programs (73)

American River College
Antelope Valley College
Bakersfield College
Los Angeles Southwest College
Los Angeles Valley College
Los Medanos College

Butte Community College
Cabrillo College
Cerritos College
Chabot College

Chaffey College Modesto Junior College

City College of San Francisco Monterey Peninsula College

College of MarinMoorpark CollegeCollege of San MateoMount San Antonio CollegeCollege of the CanyonsMount San Jacinto CollegeCollege of the DesertMount St. Mary's CollegeCollege of the RedwoodsNapa Valley CollegeCollege of the SequoiasNational University

Contra Costa College
Copper Mountain Community College
Cuesta College
Cuesta College
Palomar College
Palomar College

Cypress College
De Anza College
Rio Hondo College

East Los Angeles College Riverside Community College El Camino College - Compton Education Center Sacramento City College

El Camino Community College
Evergreen Valley College
Fresno City College
San Bernardino Valley College
San Diego City College

Glendale Community College San Joaquin Delta College

Golden West College Santa Ana College
Grossmont College Santa Barbara City College

Hartnell Community College Santa Monica College

Imperial Community College District
Santa Rosa Junior College

Long Beach City College
Los Angeles County College of Nursing & Sierra College

Allied Health Solano Community College

Los Angeles Trade-Tech College
Los Angeles City College
Los Angeles Harbor College
Ventura College
Victor Valley College

Los Angeles Pierce College Yuba College

## APPENDIX A - List of Survey Respondents by Degree Program

## LVN to ADN Programs (4)

Allan Hancock College Gavilan College West Coast University Western Career College

## BSN Programs (26)

Azusa Pacific University

Biola University

California Baptist University

CSU Bakersfield

CSU Chico

CSU East Bay

Dominican University of California

Humboldt State University

Loma Linda University

Mount Saint Mary's College

National University

Point Loma Nazarene University

CSU Fresno
CSU Long Beach
CSU Los Angeles
CSU Sacramento
CSU San Bernardino
Samuel Merritt College
San Diego State University
San Francisco State University
San Jose State University
Sonoma State University

CSU San Marcos
University of California Los Angeles
University of San Francisco

## ELM Programs (14)

Azusa Pacific University

CSU Bakersfield

CSU Fresno

CSU Long Beach

CSU Los Angeles

CSU Sacramento

CSU Sacramento

San Francisco State University

University of California Los Angeles

University of California San Francisco

University of San Diego

University of San Francisco

Western University of Health Sciences

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## **APPENDIX B - BRN Education Advisory Committee Members**

## **BRN Education Advisory Committee Members**

Members Organization

Sherry Fox, Chair California State University Chico

Sue Albert College of the Canyons

Jim Comins California Community College Chancellor's Office

Margaret Craig Napa Valley College Becky Fleeger Biola University

Allison Jones California Sate University Chancellor's Office Deloras Jones California Institute of Nursing and Health Care

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